



**Prevailing Wage Notice
For
Contractors Doing Business with California Public Agencies**

All contractors and subcontractors providing services to any public agency in the State of California are required to pay their workers prevailing wages as determined by the Department of Industrial Relations ("DIR") for all applicable Public Works projects pursuant to SB 854.

- **Public Works** is defined by Labor Code Sections 1720 and 1771 as construction, alteration, demolition, installation, or repair work (including maintenance), done under contract and paid for in whole, or in part with public funds with a total cost (labor and materials) in excess of \$1,000. Maintenance Work (CCR Sections 16000 and 16001) is defined as: Routine, recurring and usual work for the preservation, protection and keeping of any publicly owned or publicly operated facility (plant, building, structure, ground facility, utility system or any real property) for its intended purposes in safe and continually usable condition for which it has been designed, improved, constructed, altered or repaired.
- Contractors and subcontractors who bid or work on a Public Works project in excess of \$1,000 must register and pay an annual fee to the DIR pursuant to Labor Code Section 1725.5. Registration information: <http://www.dir.ca.gov/Public-Works/Contractors.html>
- Contractors and subcontractors must comply with the Division of Labor Standards Enforcement's ("DLSE") Prevailing Wage Requirements for Public Works projects in excess of \$1,000 pursuant to Labor Code Section 1773.2 <http://www.dir.ca.gov/Public-Works/Prevailing-Wage.html>
- Prime contractors must post job site notices informing all employees of Prevailing Wage Law pursuant to Labor Code Section 1771.4(a)(2).
- Contractors and subcontractors must furnish electronic certified payroll records (eCPR's) directly to the Labor Commissioner aka DLSE with a copy to the Novato Fire Protection District. Reporting information: <http://www.dir.ca.gov/Public-Works/Certified-Payroll-Reporting.html>
- All Public Works projects are subject to compliance monitoring and enforcement by the DIR.
- If a project is in excess of \$25,000 Contractor shall, before commencement of work, give a payment bond to and approved by the Novato Fire Protection District pursuant to California Civil Code 9550.