

Firefighter/Paramedic

- Provide pre-hospital emergency medical care, and transportation
- Responsibility for the provision of firefighting, fire prevention, and related activities
- Work as a member of a fire response company
- May guide fire suppression personnel in the provision of emergency medical services

Supervisor: Fire Captain

Tasks:

- a. Responds to emergency medical calls for services in a timely, safe and skilled manner, and gains effective control of the situation. Interviews thoroughly, and accurately examines injury. Quickly and competently analyzes the medical emergency and applies the correct medical treatment approach including rescue, first aid, resuscitation, cardiopulmonary resuscitation, defibrillation, controlling bleeding, applying splints, assisting in childbirth, and the administration of drugs, fluids, narcotics, and medications.
- b. Meets the continuing educational and continuing service requirements for emergency medical technician paramedics, and stays skilled in the operation of appropriate emergency medical equipment, and application of guidelines. Will meet Marin County requirements for continuing education, continuous service and accreditation.
- c. Assures that emergency medical equipment, tools, and apparatus are regularly maintained, inspected, and kept in good operating condition. Exercises close control over emergency medical supplies, particularly narcotics, through the utilization of proper inventory procedures, a daily inventory of the drug box and a weekly inventory of all medical supplies, and thorough monitoring of the shelf life of all medical supplies.
- d. Exercises close control over fire suppression personnel in the application of emergency medical procedures and treatment approaches, and assures patients receive proper treatment.
- e. Trains fire suppression personnel in EMT skills and techniques.
- f. Prepares thorough and concise reports including Patient Care Reports and Incident Reports. Enters data into a computer terminal in an accurate fashion to prepare reports and amend stored data.
- g. Maintains consistent and reliable radio communications with designated hospital to relay information on signs and symptoms of the patient. Receives and promptly and correctly carries out the appropriate orders of the emergency medical room staff in the calculation and administration of medications, intravenous solutions, and related emergency therapy techniques.

h. Responds to fires with his/her company in a timely, safe, and skilled manner, and participates in their control through hose laying, ladder operation, ventilation, extinguishment, salvage, and overhaul activities. Quickly follows established departmental procedures when responding to emergency calls as well as instructions given at the fire scene. Correctly and promptly uses all relevant apparatus, tools, and equipment.

i. Abides by the District's rules, regulations, policies, procedures, mission, guiding principles and firefighter empowerment and the NFD Way.

j. Conducts inspections and other fire prevention tasks on a frequent and timely basis including fire safety education to eliminate or reduce fire hazards and enforce fire codes. Correctly applies fire codes in inspections and accurately identifies violations.

k. Remains skilled in modern fire suppression tactics, methods, and procedures as well as emergency lifesaving procedures through training drills, and other maintenance programs. Maintains knowledge about specific fire hazards in the District and effective approaches for attacking them. Knows District street layout.

l. Keeps the fire station and related grounds, facilities, and supplies in a clean, orderly and useable condition.

m. Has extensive knowledge of District streets to respond quickly to fire/ems emergencies.

n. Willingly and adequately performs routine non-firefighting work tasks such as working on departmental records, compiling and analyzing emergency reports, maintaining maps and other documented information about the types and locations of buildings and facilities, and in planning fire prevention and suppression activities.

o. Functions well as a team member of a fire company at any emergency or non-emergency scene, and willingly accepts his/her share of the work required.

p. Maintains an adequate level of physical fitness to meet the physical requirements required to perform firefighting tasks.

q. Projects a positive image to the public as a fire service professional. Develops and maintains public support for fire suppression and fire prevention activities.

Knowledge:

- Issues, problems, principles and practices of firefighting, fire prevention, code enforcement, emergency medical services, and fire apparatus operation and maintenance
- Relevant laws, ordinances, codes and court decisions that affect fire protection
- Fire hazards and firefighting resources
- Functions, characteristics, and proper use and maintenance of firefighting equipment and supplies

- Departmental policies and regulations
- District geography
- Basic English and arithmetic
- Current laws and regulations pertaining to fire prevention and safety
- First aid, emergency medical care and rescue methods.
- State, local and Fire District emergency medical technician paramedic procedures and treatment approaches, including but not limited to rescue, first aid, resuscitation, cardiopulmonary resuscitation, defibrillation, and the administration of various drugs and agents
- Medical technology; basic operation and mechanics of emergency medical response equipment
- Sections of the State Health and Safety Code relevant to emergency medical services
- Marin County EMS guidelines
- Incident Command System

Skills:

- Interpreting current laws, rules, and regulations pertaining to emergency medical services, fire prevention and safety
- Identifying hazardous conditions and obtaining code compliance with minimal technical support
- Maintaining firefighting and EMS equipment and fire station facilities
- Providing emergency medical services at the EMT-P level
- Suppressing fires
- Communicating effectively with the general public. Understand and practice the principle of the NFD Way

Abilities:

- Work and live as a member of a team and give and follow directions in an emergency setting
- Motivate and direct personnel as well as utilize other basic supervisory techniques
- Ability to use continuous and/or short bursts of muscle force to jump, sprint, climb ladders, pull victims out of hazardous areas
- Up and downstairs carrying equipment as required, lifting, pushing, pulling, or carrying objects using his/her hands, arms, back, abdominal muscles, shoulders, or legs
- Exert his/herself physically over a period of time without giving out
- Work effectively and safely during unavoidable exposure to an unpleasant environment with exposure to potentially heavy and somewhat unpredictable hazards
- Safely wear a self-contained breathing apparatus without medical or physical restriction
- Move his/her body quickly while keeping his/her balance on surfaces offering narrow footing. Clearly see objects with vision meeting District requirements
- Follow verbal and written instructions
- Effectively apply firefighting, rescue, and emergency medical techniques
- Establish and maintain effective working relationships
- Think and act quickly and competently in emergencies and under stress

- Provide emergency medical technician paramedic procedures and utilize emergency medical equipment in a proficient manner
- Analyze correctly and quickly identify medical problems
- Develop logical and effective medical responses

Licenses and Certificates:

- Valid California Class C Driver's License
- EMT-P License from the State of California
- CSFM Firefighter 1